EWS Coance Software License Holders

				FWS Cognos So	oftware Lic	ense Holde	rs					
	Cognos Co	st & Perforn	nance	Software								
	Licensing -	as of June	12, 200)9		Application for	or which acce	ess is required	t			
Cognos License Issued	Last Name	First Name	Region \WO		View/analyze Cost and Performance Data	Enter/ Review Performance Data (targets & actuals) - Operational Plan	Enter/Review SES Performance Plan	Refuges Report Viewer (8 provided by DCPM)	Refuges Purchased Analysis Studio (NWRS HQ Purchase of 20 in 6/06)	Other/Temp License		
	License	es by Regions a	& Progra	nms	Business Author/ Analysis Studio	Enterprise Planning	Custom App					
						CPM, R = NWRS I e issued pending I		= program purcha	sed, B = backup fo	or EP, P		
	Region 1											
x	Ballard	Tina	R1	ABA		х						
х	Connolly	Sean	R1	Fisheries	х	х						
х	Drescher	David	R1	NWRS		R		х				
х	Eidemiller	Mark	R1	RD - HR			х					
х	Fodge	Patricia	R1	Ecological Services	Х	х						
х	Frechen	Paula	R1	ABA	х							
х	Lambert	Dale K	R1	NWRS		R			R			
х	Mckay	Chris	R1	MBSP	х	х						
х	Morrison	Hugh	R1	ABA	х	х						
х	Sheppard	Cathy	R1	NWRS	х	R						
х	Thompson	Pat	R1	RD - HR			х					
х	Thorson	Robyn	R1	RD			х					
х	Vacant - vice Harmon		R1	ABA	x							

				FWS Cognos Se	oftware Lic	ense Holde	rs			
	Cognos Co									
	Licensing -	as of June	<u>12, 200</u>)9		Application for	or which acce	ess is required	t	
Cognos License Issued	Last Name	First Name	Region \WO & Progra	Program/ Office	View/analyze Cost and Performance Data Business Author/ Analysis Studio	Enter/ Review Performance Data (targets & actuals) - Operational Plan Enterprise Planning	Enter/Review SES Performance Plan Custom App	Refuges Report Viewer (8 provided by DCPM)	Refuges Purchased Analysis Studio (NWRS HQ Purchase of 20 in 6/06)	Other/Temp License
					•	CPM, R = NWRS I e issued pending p		= program purcha	sed, B = backup fo	or EP, P
		Region 2								
х	Ahn	Jae	R2	Fisheries		В				
х	Barela	Julian	R2	Ecological Services	х	х				

		Region 2							
х	Ahn	Jae	R2	Fisheries		В			
Х	Barela	Julian	R2	Ecological Services	x	х			
х	Braden	Terri	R2	B&F	х	В	х		
Х	Esslinger	Greg	R2	Mig Birds		В			
Х	Jacobsen	Mark	R2	Ecological Services		х			
Х	Moralez	Debbie	R2	B&F	х	х			
Х	Murphy	Mary	R2	MBSP	х	х			
Х	Namminga	Harold	R2	State Programs		В			
Х	Pence	Quincy	R2	Fisheries	х	х			
Х	Plagge	Patti	R2	NWRS	х	R			
х	Sanchez	Vanessa	R2	Ecological Services		В			
х	Tuggle	Benjamin	R2	RD			х		
х	WagnerGreven	Jeannie	R2	NWRS		R		х	
х	Wigen	Roxann	R2	B&F	Р	X			
Х	Yazzie	David	R2	B&F	х	х	х		

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	_	st & Perform								
	Licensing -	as of June	<u>12, 200</u>	09		Application f	or which acce	ess is required	d	
Cognos License Issued	Last Name	First Name	Region \WO	Program/ Office	View/analyze Cost and Performance Data	Enter/ Review Performance Data (targets & actuals) - Operational Plan	Enter/Review SES Performance Plan	Refuges Report Viewer (8 provided by DCPM)	Refuges Purchased Analysis Studio (NWRS HQ Purchase of 20 in 6/06)	Other/Temp License
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						CPM, R = NWRS e issued pending		= program purcha	sed, B = backup fo	or EP, P
		Region 3								
х	Andersen	Bill	R3	ABA	х	В				
х	Bruesewitz	Robert	R3	NWRS	х	R				
х	Greenblat	Rick	R3	HR			х			
х	Hansen	Robert	R3	ABA	х	х	х			
х	Holm	Jason	R3	EA		х				
х	Jelinek	Pat	R3	RD Office			х			
х	Kuznia	Ken	R3	State Programs	Р	В				
х	Marsan	Sean	R3	Ecological Services	х	х				
х	vacant vice martinez		R3	ABA	Р					
х	McGuire	Ryan	R3	ABA			х			
х	Melius	Tom	R3	RD			х			
х	Mercado	Jason	R3	MigBirds	х	х				
х	Miller	Robert	R3	NWRS	Р	R		х		
х	Patronski	Tim	R3			В				
х	Radloff	David	R3	Fisheries	х	х				
х	West	Jane	R3	MigBirds	х					
х	Worrells	Pam	R3	B&F	Р					

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		st & Perforr								
	Licensing -	as of June	12, 20)9		Application for	or which acce	ess is required	l	
Cognos License Issued		First Name	Region	Program/ Office	View/analyze Cost and Performance Data	Enter/ Review Performance Data (targets & actuals) - Operational Plan	Enter/Review SES Performance Plan	Refuges Report Viewer (8 provided by DCPM)	Refuges Purchased Analysis Studio (NWRS HQ Purchase of 20 in 6/06)	Other/Temp License
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					,	CPM, R = NWRS F e issued pending p	•	= program purcha	sed, B = backup fo	or EP, P
		Region 4								
х	Arnold	Jack	R4	Ecological Services	х	х				
X	Buskirk	Ed	R4	B&F	х	х				
x		Ed Dwayne	R4 R4	B&F B&F	x x	x B				
							x			
X	Cook	Dwayne	R4	B&F			Х			

X

X

P pending

Х

X

R

X

X

X

В

В

В

X

Buddy (Lawrence)

Kimberly

Jackie

Wanda

Pam

David

Jeff

Jones

McClurg

Parrish

Purdy

Shaw

Troxel

Viker

Weller

Vacant vice

X

X

X

X

X

X

X

X

MBSP

NWRS

B&F

B&F

Fisheries

Fisheries

Ecological Services

MBSP

R4

R4

R4

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						CPM, R = NWRS I e issued pending		= program purcha	sed, B = backup fo	or EP, P
		Region 5								
х	Chang	Henry	R5	Ecological Services	х	х				
х	Collette	Alan	R5	B&F	х	х				
х	Comish	Dawn	R5	B&F	х		Х			
х	Essig	Ron	R5	MBSP		х				
х	Herzig	Phillip	R5	Fisheries	х	х				
х	Kuzmeskus	Dan	R5	Fisheries	х	В				
х	Moriarty	Marvin	R5	RD			х			
х	Momot	Jeff	R5	NWRS	х	R				
х	Nolan	Chris	R5	B&F	х	В				
х	Pence	Diane	R5	MBSP		В				
х	Pollio	Carol	R5	Ecological Services		В				
х	Sauer	John C.	R5	NWRS		R		х	R	
х	Weber	Wendi	R5	Director's Office		х				

				FWS Cognos So	oftware Lic	ense Holde	rs			
	Cognos Co	st & Perforr	nance	Software						
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	License	es by Regions	& Progra	ms	Business Author/ Analysis Studio	Enterprise Planning	Custom App			
	x = licensed by CPM, R = NWRS HQ purchased, P = program purchased, B = backup for EP, P Pending= license issued pending payment Temporary R5 Chesapeake Bay Pilot Licensees									
	Temporary R5 C	hesapeake Bay F	Pilot Licen	isees						
x	Spells	Albert	R5	Gloucester FRO / Virginia Fisheries Coordinator						х
х	Knudsen	Brad	R5	Patuxent Research Refuge						х
х	Gatenby	Catherine	R5	White Sulphur Springs NFH						х
х	Densmore	David	R5	Pennsylvania ES Field Office						х
х	Stilwell	David	R5	New York ES Field Office						Х
х	Pence	Diane	R5	Division of Migratory Birds (RO)						х
х	Weiler	Greg	R5	Potomac River NWR Complex						х
х	Gieger	Jaime	R5	ARD - Fisheries						х
х	Coll	John	R5	Lamar Fish Health Center						х
х	Wolflin	John	R5	Chesapeake Bay						х
x	McCauley	Joseph	R5	Eastern Virginia Rivers NWR Complex						х
х	Sculz	Cindy	R5	Virginia ES Field Office						х
х	Miller	Larry	R5	Mid-Atlantic FRO						х
	Temporary R5 C	hesapeake Bay F	Pilot Licen	sees (continued)						

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	Cognos Co	st & Perforn	nance	Software						
	Licensing -					Application f	or which acce	ess is required	k	
Cognos License Issued	Last Name	First Name	Region \WO	Program/ Office	View/analyze Cost and Performance Data	Enter/ Review Performance Data (targets & actuals) - Operational Plan	Enter/Review SES Performance Plan	Refuges Report Viewer (8 provided by DCPM)	Refuges Purchased Analysis Studio (NWRS HQ Purchase of 20 in 6/06)	Other/Temp License
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х	Miranda-Castro	Leopoldo	R5	Chesapeake Bay ES Field Office						х
х	Odom	Michael	R5	Harrison Lake NFH						х
х	Millard	Mike	R5	Lamar NFH & Northeast Fishery Center						Х
х	Thabault	Mike	R5	ARD - Ecological Services						х
х	Bennett	Rick	R5	Regional Scientist						х
x	Morgan	Sharon	R5	ARD - Migratory Birds & State Programs				_		х
х	Minkkinen	Steve	R5	Maryland FRO						х
х	Baird	Suzanne	R5	Chesapeake Marshlands NWR Complex	_				_	х
х	Hill	laura	R5	West Virginia ES Field Office						х
х	Leger	Tony	R5	Regional Chief - Refuges						Х

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						CPM, R = NWRS I e issued pending I		= program purcha	sed, B = backup fo	or EP, P
		Region 6								
х	Bates	Theresa	R6	MBSP	X	х				
х	Dobrinsky	Tina	R6	NWRS	х	R	_			
х	Dubovsky	James	R6	MBSP		В			R	
х	Elmer	Morgan	R6	Fisheries		В				
х	Fahey	Bridget	R6	Ecological Services		х				
х	Gamble	Larry	R6	Ecological Services - HC/ EC		х				
х	Guertin	Steve	R6	RD			х			
х	Johnson	Heather	R6	Refuges/Partners		R				
х	vacant vice Kenley		R6	NWRS	Р					
х	Linehan	David	R6	NWRS		R		X		
х	Martinez	Gina	R6	NWRS	Р					
х	Modde	Tim	R6	Ecological Services - HC/ EC		В				
х	Reimer	Susan	R6	NWRS	Р				_	
х	Seitz	Michele	R6	Ecological Services	х					
х	Shafer	Linda	R6	B&F	х	В				
х	Smart	Pam	R6	NWRS	Х					
х	Tilden	Vicki		Fisheries	х	х				
Х	Wegrzyn	John		Ecological Services - HC/ EC		В				
х	Willey	Seth	R6	Ecological Services - ESA		В				
х	Willis	Cathy	R6	ABA	х	х	х			

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						CPM, R = NWRS e issued pending		= program purcha	sed, B = backup fo	or EP, P
		Region 7								
х	Alexander	Susan	R7	NWRS	х	R				
х	Bell	Larry		EA			х			
х	Crow	Karie	R7	Office of Subsistence Management	х					
х	Davis	Ann	R7	Fisheries/Ecological Services	х	х				
x	Davis	Leisa	R7	B&F	х	х				
Х	Fischbach	Tracy	R7	NWRS		R		х		
х	Haskett	Geoff	R7	RD			х			
х	Vacant vice Kimmel		R7	B&F	х	В				
x	Klosiewski	Steve	R7	Fisheries		В				
х	McClain	Debora	R7	ABA	х	х				

X

X

В

Maribel

June

R7

R7

MBSP

MBSP

Miller

Rudolech

X

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				FWS Cognos So	oftware Lic	ense Holde	rs			
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Cognos License Issued	Last Name	First Name	Region \WO		View/analyze Cost and Performance Data	Enter/ Review Performance Data (targets & actuals) - Operational Plan	Enter/Review SES Performance Plan	Refuges Report Viewer (8 provided by DCPM)	Refuges Purchased Analysis Studio (NWRS HQ Purchase of 20 in 6/06)	Other/Temp License
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						CPM, R = NWRS I e issued pending		= program purcha	sed, B = backup fo	or EP, P
		Region 8								
х	Campbell	Vicki	R8	Ecological Services		х				
х	Castleberry	Dan	R8	Fisheries	х					
х	Clarke	Robert	R8	Fisheries		х				
х	Deery	Toni	R8	RDs Office	х	х				
х	Flaherty	Robyn	R8	NWRS		R				
х	Fris	Michael	R8	ES Program	х					
х	Hoffman	Nancy	R8	NWRS		R		х		
х	Lohoefener	Ren	R8	RD			х			
х	McCabe	Tom	R8	MBSP/Partners	х					

X

Х

X

X

X

X

X

McDermond

Rappahahn

Rodriguez

Walsworth

Vriens

X

X

X

X

X

Kenneth

Sam

Dara

Dan

Tracey

R8

R8

R8

R8

R8

DRD

NWRS

MBSP

NWRS

Ecological Services

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	_	st & Perforn							_	
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		WO Director's O								
х	Vacant vice Hall			Director's Office			Х			
X	Gould	Rowan	WO	Director's Office			X			
		WO SciADv								
х	Ashe	Dan	WO	Science Advisor			x			
х	Morgenweck	Ralph	WO	Science Advisor			х			
		WO BMO								
Х	Vacant - vice Davis-Whitford			BMO Finance	х					
х	Vacant vice Brewer			BMO Finance - Denver	x					
х	Henne	Paul	WO	BMO AD			х			
х	McCaffery	James	WO	BMO CFM		х				
х	Robinson	Kay		BMO DFM		х				
х	Bloodsworth	Brian	WO	BMO AD Office		х				
x	Thompson	Denise	WO	BMO AD Office	х		х			
		WO IRTM								
x	Fouke	Granada		IRTM AD Office		В				
х	Sutta	Lee	WO	IRTM AD Office		х				
х	Langianese	Seth	WO	IRTM AD Office			х			
	Mazer	Bernard		IRTM AD			х			
х	Mentore-Smith	Hope	WO	IRTM AD Office	х					

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		WO BPHC											
х	Blaeuer	Joe	WO	BPHC HC		х							
х	Gillespie	Laurie	WO	BPHC HC			х						
х	Gleeson	Phillip		BPHC DB	Х								
х	Vacant - vice Hayes			BPHC HC		В							
X	Hopkins	Martha	WO	BPHC AD Office	X	X	X						
x	Vacant - vice Jefferson		WO	BPHC DB	х								
х	Sheehan	Denise	WO	BPHC AD			Х						
х	Symmes	Peter	WO	BPHC HC		В							
х	Vacant - vice Carroll		WO	BPHC DB	х								
х	Holland	Colleen	WO	BPHC DB	х								
	,	NO BPHR - DCPI	VI										
х	East-Fausnaugh	Kathryn	WO	BPHC DCPM	х								
х	Howze	Kim	WO	BPHC DCPM	х	В							
Х	Lu	Joyce	WO	BPHC DCPM	х								
х	O'Brien	Kevin	WO	BPHC DCPM	х	В							
х	Tripken	Jackie	WO	BPHC DCPM	х	В	X						
х	Shears	Kristin	WO	BPHC DCPM	х	В	X						
Х	Tynan	Kathy	WO	BPHC DCPM	х	х	х						
Х	Weber	Andrew	WO	BPHC DCPM	х								
х	Zara	Al	WO	BPHC DCPM	х	х	Х						
Х	Zorich	Nate	WO	BPHC DCPM	х	В							

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		WO ES										
х	Arroyo	Bryan	WO	ES AD Office			х					
х	BalisLarsen	Martha	WO	ES	х	х	х					
х	Bell	Gloria	WO	ES AD Office			х					
х	Franz	Michael	WO	ES		В						
pending	Green	Jeanette	WO	ES		В	х					
х	Herda	Dorothy	WO	ES	х							
х	Purviance	Linda	WO	ES		В						
		WO EA										
Х	Chase	Steve	WO	NCTC	х	х	х					
Х	Christensen	Karin		NCTC	х	В						
Х	Eustis	Christine		EA			x					
Х	Slack	Jay		NCTC Director			X					
х	Stevens	Beth		AD-EA			х					
Х	Vacant - vice Tracy			EA	х							
Х	Willis	Jim	WO	NCTC Director's Office	Х	В	X					
		WO FA										
x	Barton	Steve	WO	Federal Assist			х					
х	Bolton	Hannibal		Federal Assist			X					
х	Vacant- vice Grieco			Federal Assist	х							
Х	Johnson	Joyce		Federal Assist			х					
х	Vigfusson	Christy		Federal Assist	х	х						
Х	Lee	Stephen	WO	Federal Assist		В						

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Licensees by Regions & Programs					Business Author/ Analysis Studio	Enterprise Planning	Custom App				
					x = licensed by (CPM R = NWRS I	HO nurchased P	= nrogram nurcha	sed B = backup fo	r FP P	

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					Pending= licens	e issued pending	payment	
		WO FHC						
Х	Amrani	Cheryl	WO	FHC AD Office		Х	Х	
х	Batky	Bob	WO	FHC AD Office	х	В	Х	
х	Cooper	John	WO	FHC	х	х		
х	Coppola	Art	WO	FHC NFHS	х	В		
Х	Ellis	Sue	WO	FHC EC	х	В		
х	Eversen	Michelle	WO	FHC Partners				х
х	Frazer	Gary	WO	FHC AD			Х	
х	Goldberg	Jason	WO	FHC FWMA		х		
х	Gordon	David	WO	FHC Partners		х		х
х	Hartsell	Leslie	WO	FHC NFHS /FWMA		В		
Х	Hogan	Dan	WO	FHC				х
х	Jackson	Julie	WO	FHC AD Office	Х	х		
х	Kodis	Martin	WO	FHC MM		х		
х	Lawton	Eric	WO	FHC FWMA	Х	х		
х	Lydick	Christina	WO	FHC EC	Х	В		
Х	Masson	Greg	WO	FHC EC	Х	х		
х	McCandless	Tamara	WO	FHC Partners	Х	В		
х	Miller	Jason	WO	FHC CPA		В		
х	Mills	JoAnn	WO	FHC NWI	х	х		
х	Morgan	Cheri	WO	FHC AD Office			Х	
х	Murray	Kathleen	WO	FHC		В		
х	Pos	Robert	WO	FHC NFHS /FWMA	х	х		
Х	Wells	Susan	WO	FHC FWMA		В		

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Cognos License Last Name First Name Region Program/ Office Program Office Data Performance Data (largets & actuals) - Operational Plan Plan DCPM) Program Plan Plan Plan Plan DCPM) Program Plan Pla	dio 2 20 Other/Temp License
Analysis Studio Planning Custom App x = licensed by CPM, R = NWRS HQ purchased, P = program purchased, B = back Pending= license issued pending payment WO IA X Callahan Rebecca WO IA X B X Robinson Holly WO IA X X WO LE X Gun Shows Marlene WO LE X B X Pieters Circee WO LE X X X X Perez Benito WO Chief	up for EP, P
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WO MB	
x Allen Debra WO MigBirds x B	
x Blohm Robert WO MigBirds x	
x DeLaughter Lynn WO MigBirds B	
x Foulks Guy WO MigBirds x	
x Johnson Mike J. WO MigBirds x B	
x Vacant - vice Matthes WO WSFR AD Office x	
x Minor Nancy WO MigBirds x x	
x Mixon Sheldon WO MigBirds B	
x Schmidt Paul WO MigBirds x	

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Cognos License Issued	Last Name	First Name	Region \WO	Program/ Office	View/analyze Cost and Performance Data	Enter/ Review Performance Data (targets & actuals) - Operational Plan	Enter/Review SES Performance Plan	Refuges Report Viewer (8 provided by DCPM)	Refuges Purchased Analysis Studio (NWRS HQ Purchase of 20 in 6/06)	Other/Temp License	
Licensees by Regions & Programs					Business Author/ Analysis Studio	Enterprise Planning	Custom App				
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	WO NWRS								
Caldwell	Nathan	WO	NWRS		R			R	
Donahoe	Jeff	WO	NWRS AD Office			х			
Kishpaugh	Amy	WO	NIFC	Р					
Krauss	Gary	WO	NWRS	х	R				
Kahn	Noah	WO	NWRS	х	R				
Lusk	Michael	WO	NWRS		R			R	
Marino	Eugene	WO	NWRS		R			R	
Moore	Deborah	WO	NWRS		R			R	
Robinson	David	WO	NWRS	Р					
Siekaniec	Greg	WO	AD NWRS			х			
Sumeriski	Deborah	WO	NWRS	Р	R				
Williams	Larry	WO	NWRS	х	R				
Williams	Robert	WO	NWRS	Р					
Perez	Kathy	WO	NIFC	P					
	Donahoe Kishpaugh Krauss Kahn Lusk Marino Moore Robinson Siekaniec Sumeriski Williams Williams	Donahoe Jeff Kishpaugh Amy Krauss Gary Kahn Noah Lusk Michael Marino Eugene Moore Deborah Robinson David Siekaniec Greg Sumeriski Deborah Williams Larry Williams Robert	Donahoe Jeff WO Kishpaugh Amy WO Krauss Gary WO Kahn Noah WO Lusk Michael WO Marino Eugene WO Moore Deborah WO Robinson David WO Siekaniec Greg WO Sumeriski Deborah WO Williams Larry WO Williams Robert WO	Donahoe Jeff WO NWRS AD Office Kishpaugh Amy WO NIFC Krauss Gary WO NWRS Kahn Noah WO NWRS Lusk Michael WO NWRS Marino Eugene WO NWRS Moore Deborah WO NWRS Robinson David WO NWRS Siekaniec Greg WO AD NWRS Williams Larry WO NWRS WO NWRS WO NWRS WO NWRS WO NWRS WO NWRS	Donahoe Jeff WO NWRS AD Office Kishpaugh Amy WO NIFC P Krauss Gary WO NWRS X Kahn Noah WO NWRS X Lusk Michael WO NWRS Marino Eugene WO NWRS Moore Deborah WO NWRS Robinson David WO NWRS Siekaniec Greg WO AD NWRS Sumeriski Deborah WO NWRS WO NWRS P Williams Larry WO NWRS P	Donahoe Jeff WO NWRS AD Office Kishpaugh Amy WO NIFC P Krauss Gary WO NWRS X R Kahn Noah WO NWRS X R Lusk Michael WO NWRS R Marino Eugene WO NWRS R Moore Deborah WO NWRS R Robinson David WO NWRS P Siekaniec Greg WO AD NWRS Sumeriski Deborah WO NWRS P Williams Larry WO NWRS X R Williams Robert WO NWRS P	Donahoe Jeff WO NWRS AD Office x Kishpaugh Amy WO NIFC P Krauss Gary WO NWRS x R Kahn Noah WO NWRS x R Lusk Michael WO NWRS R Marino Eugene WO NWRS R Moore Deborah WO NWRS R Robinson David WO NWRS P Siekaniec Greg WO AD NWRS P Williams Larry WO NWRS R Williams Robert WO NWRS P	Donahoe Jeff WO NWRS AD Office X Kishpaugh Amy WO NIFC P Krauss Gary WO NWRS X R Kahn Noah WO NWRS X R Lusk Michael WO NWRS R Marino Eugene WO NWRS R Robinson David WO NWRS P Siekaniec Greg WO AD NWRS P Williams Larry WO NWRS X R WISH R WO NWRS P WO NWRS P R WO NWRS P	Donahoe Jeff WO NWRS AD Office X X Kishpaugh Amy WO NIFC P Krauss Gary WO NWRS X R Kahn Noah WO NWRS X R Lusk Michael WO NWRS R R R Marino Eugene WO NWRS R R R Moore Deborah WO NWRS P R R Robinson David WO NWRS P R